

# ANNUAL REPORT 2024-25

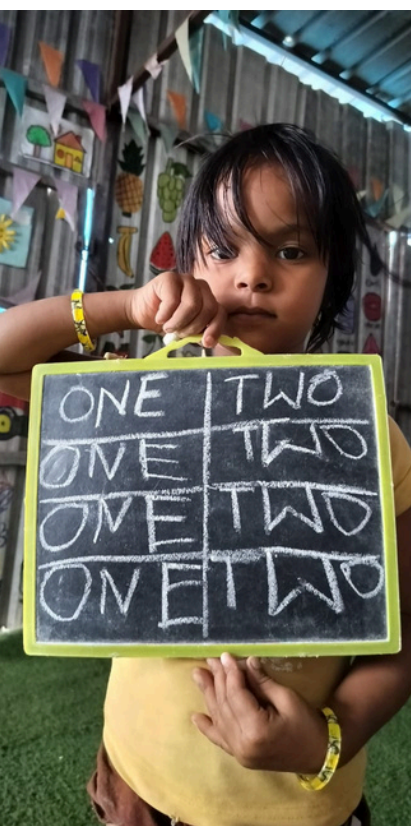


**SANJEEVAN INTEGRATED  
DEVELOPMENT &  
RESEARCH  
ORGANIZATION**





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# *Founder Director Message*



**Dear Friends, Partners, and Supporters,**

As we reflect on the year 2024–25, I feel immense pride and gratitude for the journey we have taken together. Sanjeevan was born from lived experiences—of struggle, exclusion, and the desire for justice. Today, it stands as a beacon of change across Maharashtra and beyond, working with unwavering dedication to empower marginalized communities.

This year has been transformative. With the support of our team, partners, and communities, we reached over 1,860 children through our Bachpan Ki Bunyad program, ensuring that the children of migrant workers are not left behind in education. We supported 3,200+ construction workers in accessing social security and welfare through the BOCW campaign. We strengthened our health outreach, expanded our climate resilience programs, and deepened our commitment to empowering women, youth, and girls—because we believe development must be just, inclusive, and sustainable.

Our Climate Action Fellowship and Vermicomposting initiatives are not just projects—they are seeds of long-term resilience. We planted over 10,000 saplings, trained youth as climate leaders, and initiated waste management systems that combine innovation with grassroots wisdom. Every number in this report is a story of dignity restored, of hope renewed.

None of this would have been possible without the trust of our communities and the tireless work of our team and volunteers. To our donors, partners, and allies—thank you for walking this path with us. Your belief fuels our mission.

As we look ahead to 2025, we renew our commitment to equity, justice, and human dignity. With youth at the forefront, with communities as changemakers, and with climate justice as our compass, we are ready to scale new heights.

Together, we will continue to build a more just, inclusive, and sustainable tomorrow.

**Warmly,**  
**Rajendra Shendage**  
**President & CEO**

# About Sanjeevan

Sanjeevan Organization has grown from a dream shared by a group of first-generation learners into a movement for justice, equality, and empowerment. Born from our shared experiences of struggle, exclusion, and resilience, we came together as youth determined to create change—not just for ourselves, but for the communities we belong to. Formally registered as a grassroots non-profit, Sanjeevan has worked with unwavering dedication to empower girls, women, youth, migrant workers, and to address climate change across Maharashtra. Our mission is to build a world where these communities are equipped to claim their rights, access equal opportunities, and live with dignity.

By fostering equal opportunities for all, we strive to ensure that every individual grows up educated, informed, and confident; lives with dignity and good health; and emerges as a leader at the forefront of change.





## What we do

we work to ensure that no woman or girl in Maharashtra is denied her basic rights. Through education, health, safety, and empowerment programs, we support girls at every stage of life.

Our work is rooted in community action and aligned with the United Nations' 17 Sustainable Development Goals, driving lasting change for a more just and equal society.



### Education & Health

We empower first-generation learners and youth by improving access to quality education and health, building the foundation for informed and healthy lives.



### Safe Migration & Labour Rights

We support migrant workers and their families with legal aid, awareness, and livelihood support—making migration a choice, not a compulsion



### Climate Action Initiatives

We mobilize youth and communities to build climate resilience, protect resources, and drive grassroots solutions for environmental justice.



### Women & Girls' Empowerment

We challenge gender inequality by promoting leadership, rights awareness, and economic empowerment for women and girls across rural and urban areas.

## How we do It

Our approach combines grassroots action with systemic change, aligned with the United Nations' 17 Sustainable Development Goals.

We focus on expanding access to opportunities—empowering girls, women, youth, and migrant workers, while also addressing the climate crisis as a key social challenge. Through strategic partnerships, innovative programs, and strong community engagement, we foster sustainable growth and progress across diverse communities.



### Partnership & Collaboration

Labour Department,  
NGOs, & CBO  
construction sites  
ICDS Department  
Women & Child Welfare



### Innovative Programs

Project Design  
Monitoring & Evaluation (M&E)  
Sustainability & Scalability  
Impact-driven Solutions  
Data-Driven Innovation



### Community Engagement

Local Leadership  
Participatory Planning  
Grassroots Ownership  
Capacity Building  
Community-Led Monitoring  
Empowerment of Women & Youth

# EDUCATION



SDG 4 - Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.



**1,225**

Total children Reached Out



**15**

Community-Based Early Childhood  
Education Centers

**84%** Children demonstrated age-appropriate progress in FLA

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78% of children improved in expressive language and social communication through storytelling, songs, and group activities.

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Conducted 180 parent engagement meetings with an average attendance of 70%

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87% of children demonstrated increased attention span, problem-solving, and engagement in learning tasks

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# EDUCATION



Children of migrant construction workers are among the most educationally excluded groups in India. Their lives are marked by constant movement, lack of access to public services, and socio-economic vulnerability. Education plays a critical role in breaking this cycle by providing stability, protection, and opportunities for long-term growth. However, these children face significant barriers—frequent migration, language differences, lack of documentation, and economic pressures often result in school dropouts and learning loss.

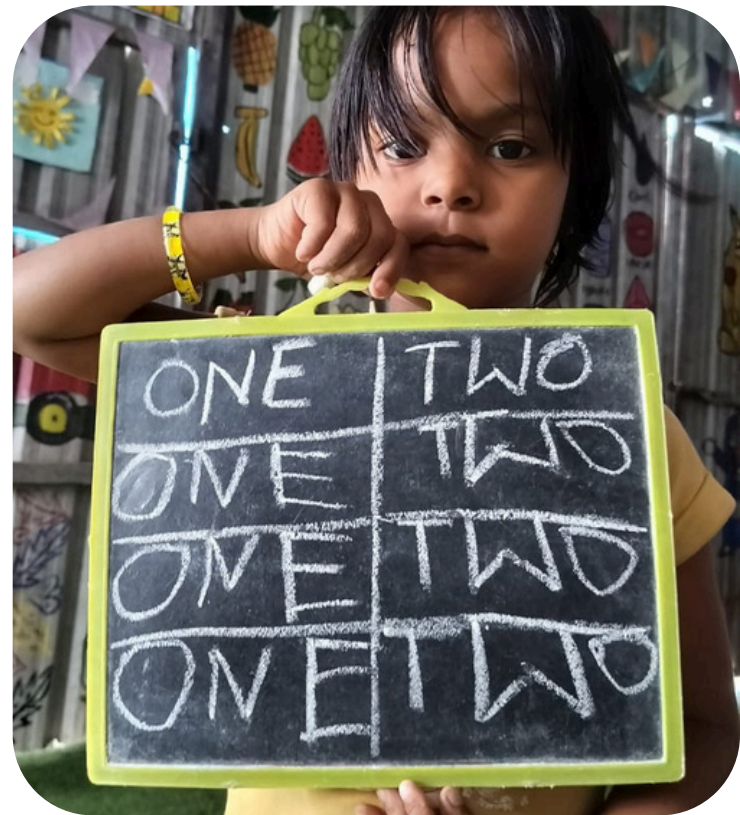
Migration is directly linked to school dropout. Migrant children often miss school admissions, are not tracked by education systems, and receive little to no academic support at work destinations. As a result, they experience learning gaps that grow over time, making reintegration into school increasingly difficult.

To address this gap, Sanjeevan Organization developed a holistic, child-centered education model tailored to the needs of migrant children. The initiative operates at both the destination (urban construction sites and settlements) and source areas (home villages of migrants). At destination sites, Sanjeevan runs Community Learning Centers that provide safe spaces for foundational literacy, numeracy, and holistic development. These centers use play-based, multilingual, and flexible learning approaches suited to the mobile lifestyle of migrant families. Community Learning Centers classrooms schools help maintain learning continuity despite migration.

At the source level, Sanjeevan facilitates school re-enrollment, bridge courses, and parental engagement to ensure children continue their education upon returning home. By maintaining learning records and coordinating with local schools, the model ensures that children are not lost in the system.

Sanjeevan's intervention proves that mobility should not mean exclusion. Through a combination of grassroots engagement, adaptive learning strategies, and collaboration with schools, the organization ensures that migrant children can access, continue, and complete their education—no matter where they move.

The launch of National Curriculum for Early Childhood Care and Education 2024 is one of the latest efforts in this direction. To complement these efforts and contribute to the achievement of SDG 4 (Quality Education), Sanjeevan has been focused on Early Childhood Care and Education.





# Bachpan Ki Bunyad

Project Bachpan Ki Bunyad partners with Construction Site in Pune Maharashtra. Bachpan Ki Bunyad has made significant strides in transforming early childhood education for migrant children by creating safe, inclusive, and stimulating learning environments across 15 Construction Labour Camp community centers. In the reporting year, the program impacted the lives of over 1,225 children aged 3 to 8, ensuring they have access to quality foundational learning during their most critical developmental years.

## Key Highlights of Impact:

### Improved Literacy & Numeracy:

84%+ of children showed gains in foundational skills through play-based learning.

### Holistic Development:

Children progressed in Health & Wellbeing, Effective Communication, and Involved Learning.

### Child-Centered Classrooms:

Engaging materials and toys promoted curiosity, creativity, and active learning.

### Community Participation & Ownership

Parent sessions and outreach built local ownership and eased school transitions.

## 1,225

Total children Reached Out

## 15

Community-Based Early Childhood Education Centers





# Bachpan Ki Bunyad

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**1,225**

Total children Reached Out

**15**

Community-Based Early Childhood Education Centers

## Key Highlights of Impact:

### Improved Foundational Literacy & Numeracy:

Over 84% of children demonstrated measurable gains in age-appropriate literacy and numeracy skills through structured, play-based interventions.

### Holistic Child Development:

Children showed growth across all three core developmental goals—Health & Wellbeing (HW), Effective Communication (EC), and Involved Learning (IL)—supporting their cognitive, emotional, and physical well-being.

### Child-Centered Learning:

Classrooms were enriched with age-appropriate toys and teaching-learning materials, fostering curiosity, creativity, and active participation among children.

## Community Participation & Ownership:

Regular parent engagement sessions and community outreach activities increased local ownership, resulting in stronger support for children's education and smoother transitions into formal schooling.

## Safe Learning Spaces:

The program maintained inclusive, gender-sensitive, and safe spaces that encouraged regular attendance and meaningful participation, especially among girls and children with special needs.





# VJ with Help of Sanjeevan Prioritizes Labour Welfare with Comprehensive Health Check-Ups, Trainings, and Community Events

The 'Labour, Neighbour, Nature' initiative, conceptualized by Sarvesh Javdekar, the technical director of Vilas Javdekar Developers, underscores the company's profound sense of responsibility towards society, focusing on the well-being of the labour force, fostering positive relationships with neighboring communities, and ensuring the preservation of the environment. This month, with regards to our construction workers, we achieved a significant milestone in our ongoing health and safety program. Over 5,000 workers underwent comprehensive medical check-ups, ensuring they are in good health. This routine health evaluation ensures a productive work environment. It highlights our concern for the physical well-being of our team, ensuring they can perform their duties effectively and safely. In addition to the medical check-ups, we are proud to offer trainings for electricians, carpenters, and other skilled workers in related fields. These



trainings are designed to enhance their technical skills, keeping them abreast of the latest industry practices and safety protocols. By investing in their continuous education and professional development, we aim to improve their expertise and efficiency on the job. These training sessions not only benefit the workers but also contribute to the overall quality and safety of our projects. Furthermore, to celebrate the auspicious occasion of Ashadi

Ekadashi, we organised a special event for the children of our construction workers, in the 'DoorStep Schools'. We hosted a 'Wari,' a traditional pilgrimage, providing a unique and joyous experience for the young participants. This event brought a sense of excitement, divinity, and tranquility, enriching the lives of both the children and their parents. The Wari was a beautiful blend of cultural celebration and community bonding, reflecting our commitment to supporting the families

of our workforce. As they are a part of the VJ Parivaar, our care for workers extends beyond the construction sites, encompassing their health, professional growth, and personal happiness. Our medical check-ups, trainings, and community events are just a few examples of how we strive to make a positive impact on the lives of our team members and their families.



At VJ, we believe that a healthy, skilled, and happy workforce is the foundation of our success. Our commitment to them & their family's well-being goes beyond the worksite, fostering growth, and community spirit.

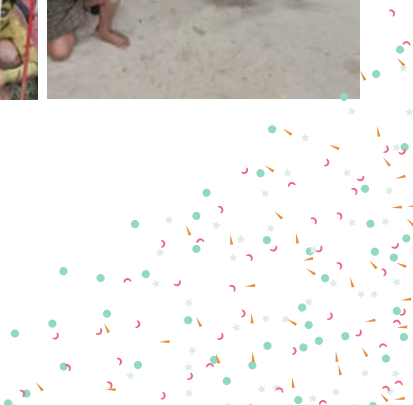


## International Tiger Day

29 July, 2024

'Global Tiger Day' often called 'International Tiger Day', is an annual celebration to raise awareness for tiger conservation, held annually on 29 July. It was first celebrated in 2010 at the Saint Petersburg Tiger Summit in Russia. The goal of the day is to promote a global system for protecting the natural habitats of tigers and to raise public awareness and support for tiger conservation issues. International Tiger Day has been shown to be effective in increasing online awareness

of tigers through information search. On this day, the Environmental Health & Safety team at VJ conducted a small activity for the children of our construction workers, in the 'DoorStep Schools'. In this activity, the children were first educated about why this day is observed & its importance. Post this, they dressed as tigers, created posters & posed for photographs. It was a fun as well as learning activity for the children & they really enjoyed the day.







# SAFE MIGRATION & LABOUR RIGHTS



SDG 8.8 - Protect labour rights and promote safe and secure working environments of all workers, including migrant, particularly women migrants, and those in precarious employment.



SDG.6 - Ensure availability and sustainable management of water and sanitation for all



SDG19 - These programs can help reduce disparities in income and access to opportunities, contributing to a more equitable society.

38,778

TOTAL INDIVIDUALS  
SERVED

7,755

TOTAL INDIVIDUAL  
SERVE

10,230

UNORGANIZED WORKERS  
EMPOWERED THROUGH  
RIGHTS AWARENESS AND  
PROGRAM ACCESS

65+

SUPPORT PROVIDED  
TO CONSTRUCTION  
WORKERS AT 65 SITES  
IN PUNE

1,225

CHILDREN AT  
CONSTRUCTION SITES  
PROVIDED WITH  
EDUCATIONAL AND  
NUTRITIONAL SERVICES

4,812

INDIVIDUALS HELPED VIA  
FINANCIAL LINKAGES &  
SOCIAL SAFETY NETS



# OUR INTERVENTIONS

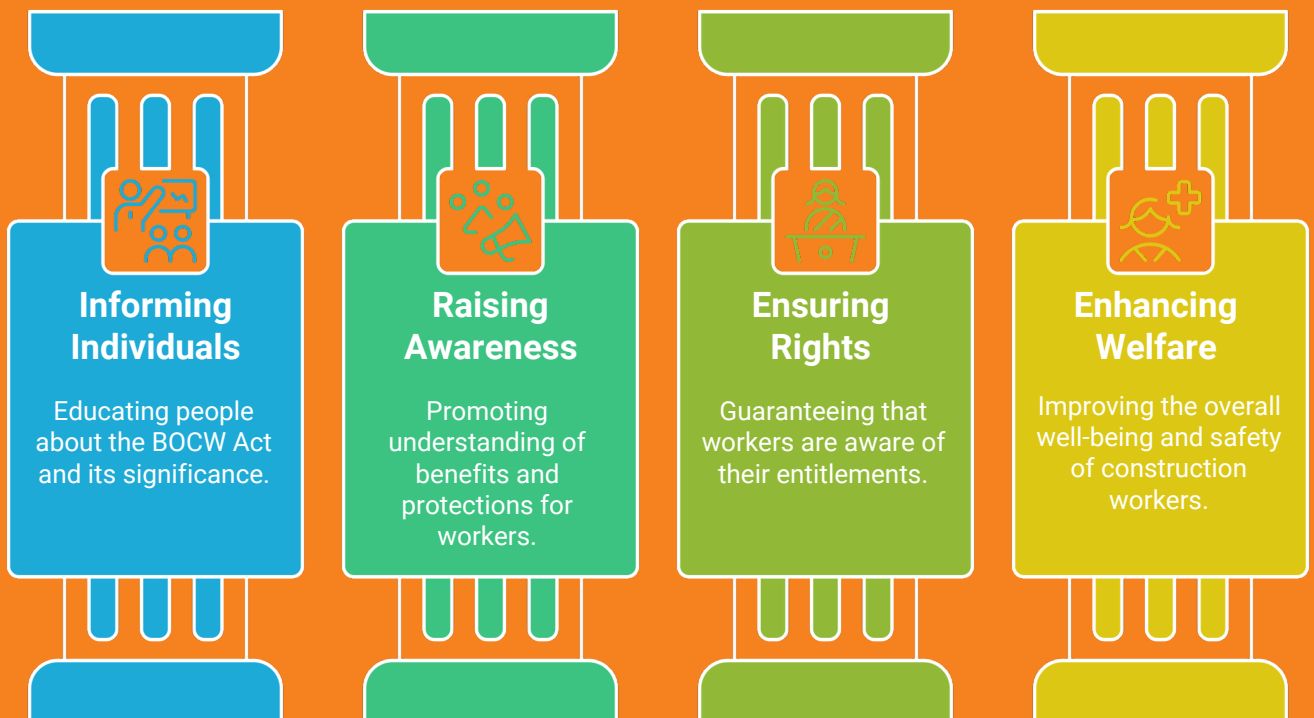
Focus on awareness generation among unorganized migrant construction workers

Educating workers about government social security schemes at their destination locations

Provide support in application processes, including documentation and form submission

Bridge the gap between migrant workers and entitlements by enabling informed participation

## BOCW Campaign Structure





# BOCW Registration Campaign 2024

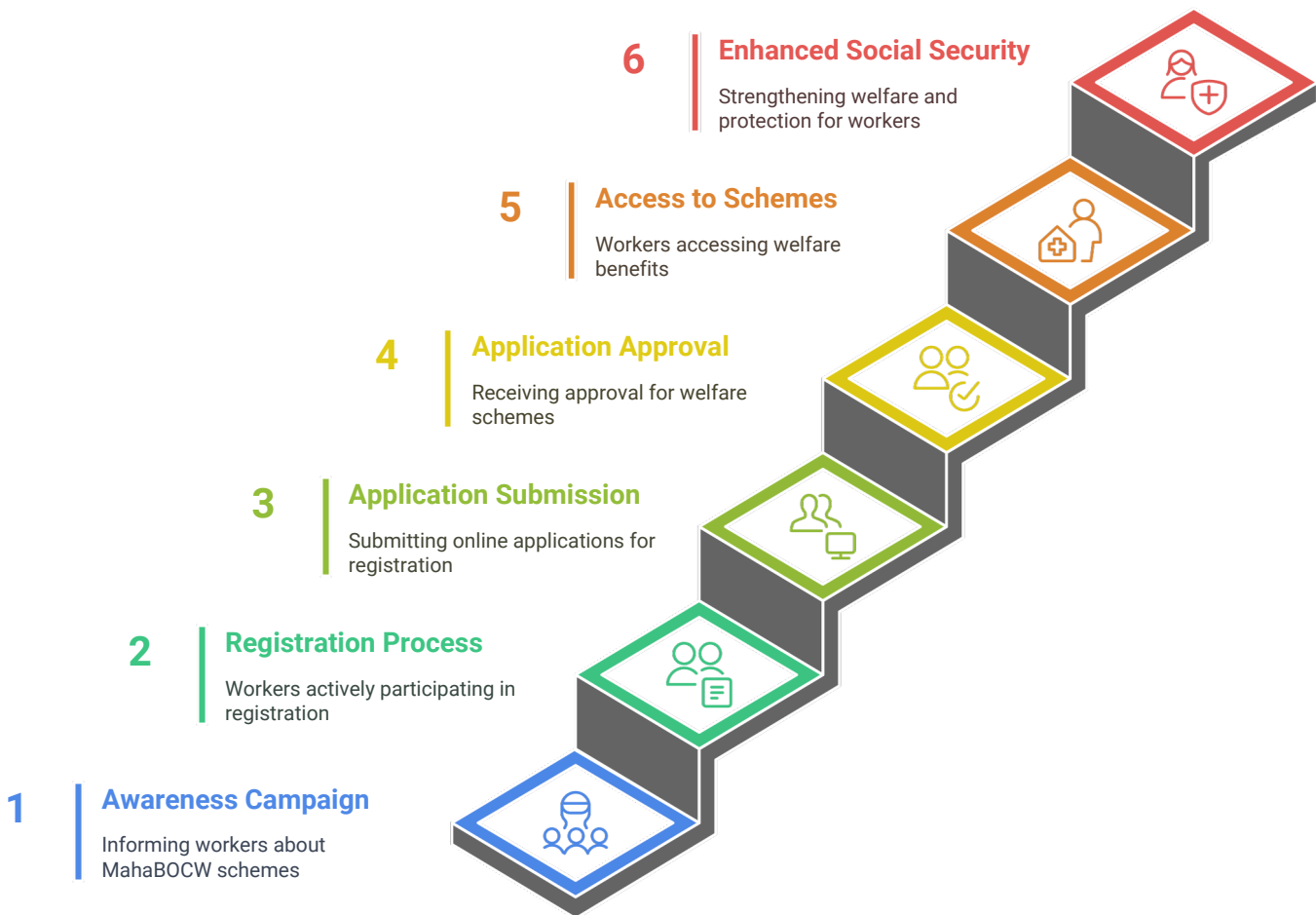
Sanjeevan Organization conducted a month-long BOCW Registration and Awareness Campaign from 1st February to 8th March 2025 across 25 construction sites, as part of the National Safety Day initiative. The campaign aimed to inform and register migrant construction workers under the Maharashtra Building and Other Construction Workers Welfare Board (MahaBOCW) schemes.

A total of 3,210 workers were made aware of the schemes, and 2,640 workers actively participated in the registration process. Out of these, 2,640 online applications were submitted, and 1,890 have already been approved as of the reporting date. The campaign was supported by 65 dedicated volunteers who facilitated outreach and documentation.

Through this campaign, the registered workers have become eligible to access 27 different welfare schemes, including support for healthcare, education, housing, insurance, and pension. The Sanjeevan team successfully facilitated the mobilization of benefits worth approximately ₹28.35 crores (₹283,500,000), ensuring enhanced social security for the construction workforce.

This initiative significantly contributed to strengthening the welfare and protection framework for migrant workers across Maharashtra.

## Empowering Migrant Construction Workers



## BOCW Registration and Awareness Campaign Outcomes

### Workers Made Aware

Informed about MahaBOCW schemes

### Workers Registered

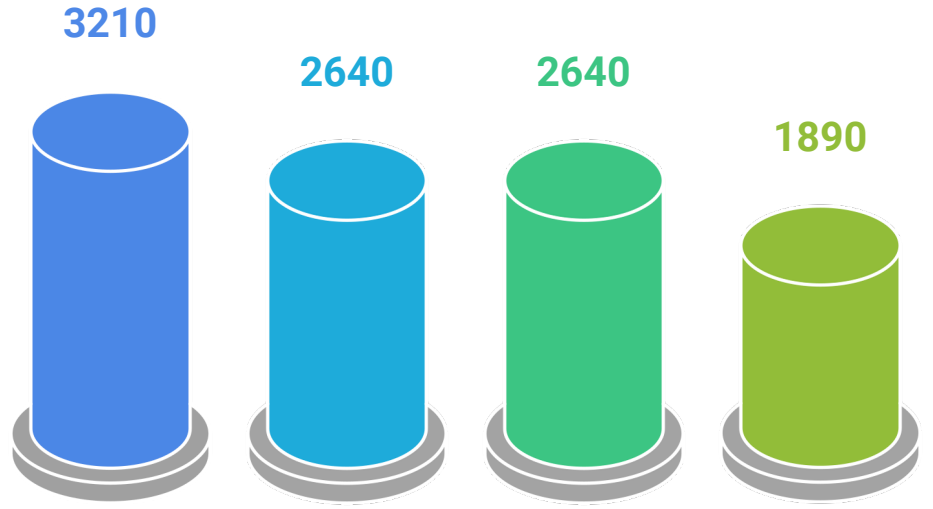
Actively participated in registration process

### Online Applications Submitted

Completed online registration forms

### Applications Approved

Received approval for welfare schemes



"इस कैंप के पहले मुझे नहीं पता था कि हमारे जैसे मज़दूरों के लिए भी सरकार से कोई मदद मिल सकती है। संजीवन संस्था की टीम ने हमें BOCW योजनाओं के बारे में बताया और आवेदन करने में पूरी मदद की। उन्होंने बड़े धैर्य से सब कुछ समझाया और ऑनलाइन फॉर्म भरने में सहायता की। अब मेरा रजिस्ट्रेशन मंजूर हो गया है, और मैं अपने परिवार के लिए मेडिकल सहायता और बच्चों की शिक्षा के लिए मदद ले सकता हूँ। यह कैंप मेरे जीवन में एक बड़ा बदलाव लेकर आया है। मैं संजीवन और सभी स्वयंसेवकों का दिल से धन्यवाद करता हूँ।"

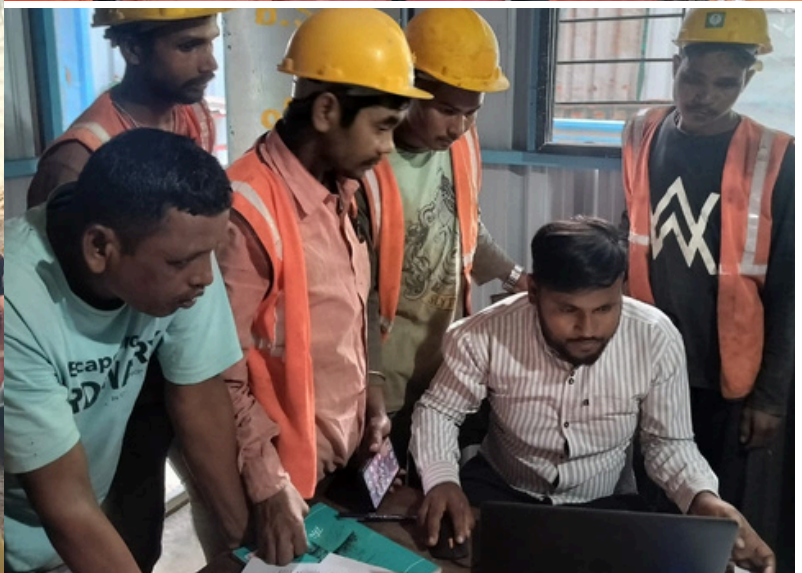
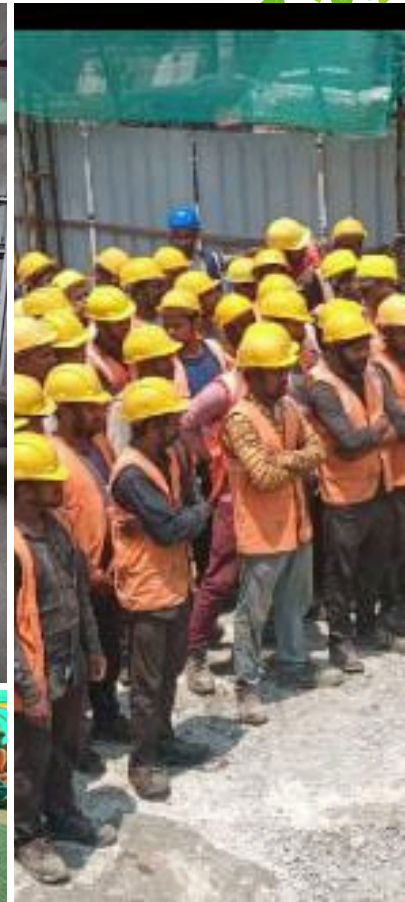
— फिरोज लियाखत , छत्तीसगढ़

माझ्या मुलीने बारावीमध्ये ८५.५५ % गुण मिळवले आणि आम्हा सर्व कुटुंबासाठी तो अभिमानाचा क्षण होता. पण आमची आर्थिक परिस्थिती दुर्बल असल्यामुळे आम्ही तिचं शिक्षण फक्त बी.ए. पर्यंत मर्यादित ठेवण्याचा निर्णय घेतला होता. तेव्हा संजीवन संस्थेच्या अभियानादरम्यान माझी भेट राजेंद्र सरांशी झाली. त्यांनी आम्हाला मार्गदर्शन केलं की माझ्या मुलीला अभियांत्रिकी शिक्षण घेता येऊ शकतं आणि बांधकाम कामगारांच्या मुलांसाठी शासनाकडून दरवर्षी ₹६०,००० शिष्यवृत्ती मिळू शकते. त्यांनी BOCW' योजनेबद्दल सविस्तर माहिती दिली. संजीवन संस्था आणि राजेंद्र सर यांच्या सततच्या मदतीमुळे माझ्या मुलीने पुण्यात अभियांत्रिकीमध्ये प्रवेश घेतला आणि आता ती यशस्वीरित्या आपले शिक्षण पूर्ण करत आहे. आज हे सगळं शक्य झालं आहे, ते संजीवन संस्था आणि राजेंद्र सर यांच्या अमूल्य पाठिंब्यामुळे. आम्ही आमच्या कुटुंबातर्फे त्यांचे मनःपूर्वक आभार मानतो

- सरोज माने



# GLIMPSE BOCW REGISTRATION CAMPAIGN 2024







# CLIMATE ACTION INITIATIVES

Climate change remains one of the most pressing global challenges of our time. At Sanjeevan Organization, we recognize the urgency of acting now to mitigate environmental degradation and build resilient, sustainable communities. Guided by the principles of climate justice, sustainability, and community-led development, our Climate Action Initiatives aim to empower grassroots communities, especially those most vulnerable to climate impacts. We implemented climate programs in rural Maharashtra—particularly in Satara, and Pune districts, Ujjain Madhya Pradesh where drought and soil erosion are intensifying due to shifting weather patterns.

## Climate Action Strategies



### Afforestation

Planting trees to capture carbon dioxide.



### Water Conservation

Managing water resources sustainably for future use.



### Waste Management

Reducing waste through recycling and responsible disposal.



### Climate-Resilient Livelihoods

Developing livelihoods that can withstand climate change.



### Climate Education

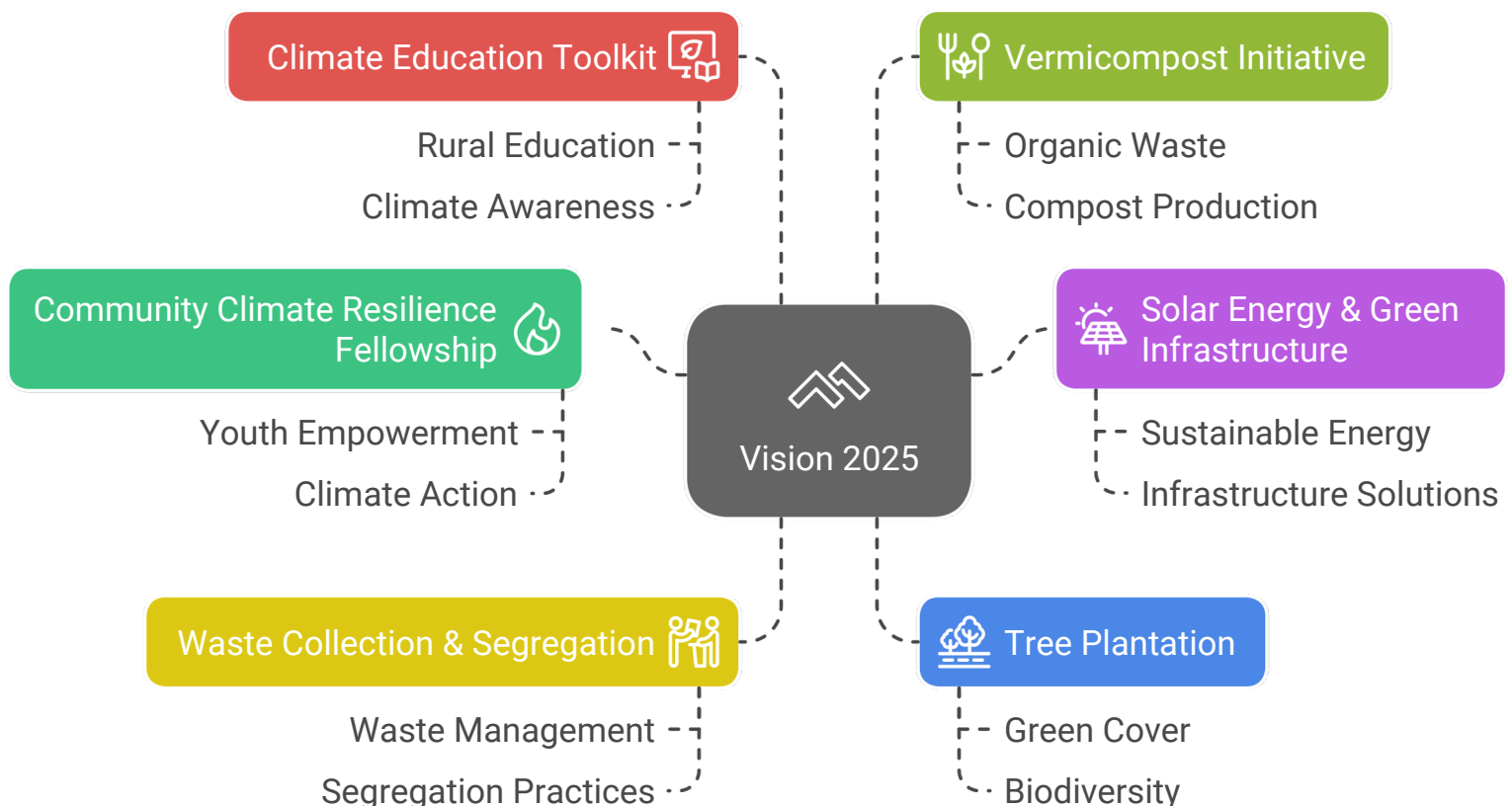
Educating communities about climate change and solutions.



# Our Vision for Climate Resilience

As we look toward 2025, Sanjeevan Organization is committed to expanding its climate action footprint across rural India. Climate change continues to impact the most vulnerable communities .affecting agriculture, water security, biodiversity, and health. Through community-driven, science-based interventions, our Vision 2025 aims to build long-term environmental resilience while empowering people, especially youth and educators, to be agents of change.

## Vision 2025: Key Objectives for Climate Resilience



# 1. COMMUNITY CLIMATE RESILIENCE FELLOWSHIP FOR YOUTH

**Objective:** Empower young individuals to lead localized climate solutions and enhance resilience in their communities.

**Why It Matters:**

Youth are not only stakeholders of the future but key actors of the present. By equipping them with technical knowledge, leadership skills, and hands-on project experience, we catalyze sustainable and scalable change at the grassroots level.

**Activities Planned:**

- Develop a fellowship curriculum focusing on climate science, community organizing, and advocacy.
- Recruit and train young leaders from climate-vulnerable communities.
- Support fellows to implement local climate solutions (e.g., water harvesting, clean cooking, waste-to-resource models).
- Conduct periodic evaluation for continuous improvement.

**Expected Outcomes:**

- 100+ youth trained as Climate Fellows by 2025.
- Implementation of at least 30 community climate solutions.
- Strengthened leadership and employment pathways for youth.



## 2. SOLAR ENERGY & GREEN INFRASTRUCTURE IN 10 MODEL VILLAGES

**Objective:** Promote clean energy access and nature-based infrastructure to build sustainable village ecosystems.

**Why It Matters:**

Many rural areas face energy poverty and environmental stress. Solar and green technologies can create climate-resilient, energy-secure, and ecologically healthier habitats.

**Activities Planned:**

- Identify and survey 10 pilot villages with diverse ecological contexts.
- Install solar microgrids, LED-based community lighting, and water pumps.
- Build rainwater harvesting structures, bioswales, and compost units.
- Involve communities in system design, implementation, and maintenance.

**Expected Outcomes:**

- 3,000+ people gain access to clean, affordable energy.
- Reduced groundwater depletion and improved water storage.
- Livelihood support through local green jobs and eco-tourism models.



### 3. WASTE COLLECTION & SEGREGATION INITIATIVE

**Objective:** To promote waste segregation at source, ensure safe collection, and foster community-led waste management systems in rural and peri-urban areas.

**Why It Matters:**

Unmanaged waste leads to pollution, health risks, and environmental degradation. Through segregation, composting, and recycling, we reduce landfill waste, protect ecosystems, and create dignified green jobs.

**Activities Planned:**

- Awareness Drives: 40+ sessions in villages and schools using street plays, posters, and demos.
- Bin Distribution: Green (wet), Blue (dry), Red (reject) bins given to 2,500+ households.
- Door-to-Door Collection: Daily waste pickup by trained local workers in 12 villages.
- Composting Units: Organic waste converted to compost in 5 pilot locations.
- Worker Support: Safety gear, training, and ID cards for all waste collectors.

**Expected Outcomes:**

- 2,500+ households practicing waste segregation
- 6.2 tons of organic waste composted
- 3.8 tons of dry waste recycled
- 120+ youth & SHG members engaged
- Cleaner streets and stronger community awareness



Wet Waste



Dry Waste



Sanitary Waste



E-Waste

### 4. EXPANDING TREE PLANTATION TO 10,000+ SAPLINGS

**Objective:** Accelerate reforestation and ecological restoration efforts in vulnerable landscapes.

**Why It Matters:**

Trees are natural climate buffers, capturing carbon, cooling microclimates, and restoring soil and water health. Our tree plantation model ensures survival through community ownership.

**Activities Planned:**

- Plantation drives in degraded zones, riverbanks, school grounds, and farmlands.
- Use of native, drought-resilient, and fruit-bearing species.
- Community and school-led maintenance models.
- Regular GIS-based monitoring of growth and survival.

**Expected Outcomes:**

- Over 10,000 saplings planted and nurtured across 15 villages.
- Estimated CO<sub>2</sub> sequestration: 250+ tons over five years.
- Enhanced biodiversity and environmental awareness.





## 5. CLIMATE EDUCATION TOOLKIT FOR RURAL SCHOOLS

**Objective:** Increase climate literacy among students and enable educators to integrate sustainability into their classrooms.

**Why It Matters:**

Rural students often lack access to contextual and engaging climate education. Empowering them with knowledge and tools today helps them become climate stewards tomorrow.

**Activities Planned:**

- Co-develop a curriculum with educators and scientists, aligned with NEP and SDGs.
- Produce multi-format, low-cost resources (print + digital) in regional languages.
- Train 200+ rural teachers to use the toolkit effectively.
- Pilot toolkit in 30+ schools across Maharashtra.

**Expected Outcomes:**

- 5,000+ students equipped with foundational climate knowledge.
- Educator-led sustainability projects initiated in rural schools.
- Toolkit available online for free public access and scaling.



## 6. VERMICOMPOST INITIATIVE TURNING ORGANIC WASTE INTO BLACK GOLD

**Objective:** To promote eco-friendly waste recycling and improve soil health through community-led vermicompost units in rural areas.

**Why It Matters:**

Vermicomposting is the process of using earthworms to convert organic waste—like kitchen scraps, dry leaves, and cow dung—into nutrient-rich natural fertilizer. The resulting compost, known as vermicompost, improves soil fertility, plant growth, and water retention.

**Activities Planned:**

- Set up 100 vermicompost pits in schools, farms, and anganwadis.
- Trained 1000+ farmers and SHG members on how to manage vermi beds.
- Used household organic waste and cow dung as raw material.
- Distributed starter earthworm kits (*Eisenia fetida* species).

**Expected Outcomes:**

- 4.5 tons of organic waste recycled into compost
- 70+ farmers using vermicompost in their fields
- Increased awareness of sustainable farming practices





# Health

## Support to Migrant's Health - Awareness and Access to Health services

Sanjeevan is committed to bridging the healthcare gap for one of the most underserved and vulnerable populations — migrant workers. These workers often face challenges in accessing quality healthcare due to limited awareness, high mobility, and lack of financial and systemic support. Through focused community-based interventions, Sanjeevan aims to make healthcare more accessible, inclusive, and impactful.

Over the past year, Sanjeevan has actively worked to:

- Conduct Health Awareness Sessions on key topics such as Polio prevention and vaccination, infectious diseases like Tuberculosis (TB) and HIV/AIDS, occupational safety, general hygiene and sanitation, and women's health.
- Organize Health Camps in collaboration with Primary Health Centres (PHCs) and partner NGOs, offering a wide range of services including general health screenings (blood pressure, blood sugar, ECG), eye check-ups, HIV testing.
- Distribute Free Multivitamins and Nutritional Supplements, especially to address the nutritional deficiencies commonly observed in migrant communities.
- Facilitate Access to Government Health Services and Schemes by offering information on health insurance schemes such as Ayushman Bharat, helping workers get linked to these benefits, and guiding them on how to effectively use public health facilities.

Across various locations, Sanjeevan also extended support to local healthcare providers by coordinating health check-up camps, mobilizing the target population, and ensuring that services reached those in need.

Through these initiatives, Sanjeevan has played a crucial role in not only providing direct medical assistance but also building long-term awareness and capacity among migrant workers to take control of their health and well-being. The program stands as a testament to Sanjeevan's mission of promoting equity, dignity, and access in healthcare for all.



Funding support



## "Together, We Create Change!"

With heartfelt gratitude, we extend our deepest thanks to our donors and beneficiaries. Your generosity fuels our mission, your trust strengthens our resolve, and your support transforms lives. Every contribution, big or small, has helped us bring hope, dignity, and empowerment to those in need. Because of you, Sanjeevan Organization continues to make a lasting impact. Thank you for believing in our vision and being part of this journey toward a better tomorrow.





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